

Person Specification: Class Teacher EYFS/KS1

	Essential	Desirable
Qualifications	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
Experience	The Teacher must have experience of teaching in EYFS/KS1	In addition, the Teacher might have experience of: •Working closely with parents- liaising effectively, reporting on pupil progress, attainment and well being.
Knowledge and understanding	<p>The Teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); statutory National Curriculum requirements at the appropriate key stage; the monitoring, assessment, recording and reporting of pupils' progress; the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; the positive links necessary within school and with all its stakeholders; 	<p>In addition, the Teacher might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> the preparation and administration of statutory National Curriculum tests; deploying support staff effectively the links within school between year groups and SEN Staff the links between schools, especially partner schools.

	<ul style="list-style-type: none"> • effective teaching and learning styles. 	
Skills	<p>The Teacher will be able to:</p> <ul style="list-style-type: none"> • demonstrate a positive and professional attitude, having regard for the DfE teachers' Standards (parts 1 and 2) • promote the school's aims positively, and use effective strategies to monitor motivation and morale; • develop good personal relationships within a team; • establish and develop close relationships with parents, governors and the community; • communicate effectively (both orally and in writing) to a variety of audiences; • create a happy, challenging and effective learning environment. 	<p>In addition, the Teacher might also be able to:</p> <ul style="list-style-type: none"> • Offer an extra-curricular club
Personal characteristics	<ul style="list-style-type: none"> • Inclusive • Approachable • Committed • Empathetic • Enthusiastic • Organised • Patient 	

	<ul style="list-style-type: none">• Resourceful	
Safeguarding	Recognises the importance of following the Child Protection procedures.	